



## **Position Announcement: Programs Assistant** (Chesapeake Conservation Corps Stipend Volunteer)

**Background:** The Nanticoke Watershed Alliance is a consortium of organizations working together to conserve the natural, cultural and recreational resources of the Nanticoke River watershed. The mission, goals, and objectives of the NWA are developed by consensus with our partnership. Partners include organizations and businesses from Maryland and Delaware including representatives from agriculture, industry, environmental, business, community, state, local, and federal governmental organizations.

**Job Description and Responsibilities:** The Chesapeake Bay Trust is offering an opportunity for a one-year stipend volunteer position with the Nanticoke Watershed Alliance as part of the Chesapeake Conservation Corps program. There are a limited number of positions available and final selections of host sites and volunteers will be made by the Chesapeake Bay Trust. If selected, the Corps Volunteer will work directly with NWA staff to help administer the various programs of the Alliance. Projects include a variety of efforts targeted at watershed restoration, public outreach, and monitoring:

- Working to implement watershed restoration projects identified by county/state Green Infrastructure maps and the Nanticoke Watershed Management Plan, including stream and shoreline restoration, rain gardens, and other best management practices.
- Assisting with the implementation of an Adult Stewardship Program that educates residents in the Nanticoke Watershed and surrounding area on issues of conservation/stewardship in order to develop the volunteer potential for Eastern Shore conservation organizations.
- Assisting with trail management of access points along the Nanticoke portion of the John Smith Trail
- Working with local farmers to monitor the water quality improvements associated with installation of narrow buffer strips to reduce nutrient runoff.
- Working with Nanticoke Creekwatchers program to monitor water quality for the purpose of identifying targeted restoration projects.
- Working with watershed communities to install rain gardens and/or living shorelines.
- Working with residents and partner organizations to perform oyster restoration on the Nanticoke River.
- Performing river cleanups.
- Assisting with the development of an onsite agricultural “Best Management Practices” tour.
- Working with Alliance partnership on other outreach and engagement projects to encourage stewardship of the Nanticoke River.
- Developing interpretive material for John Smith trail map and guide.
- Assisting with the implementation of public outreach efforts with attention to the Alliance’s environmental diversity initiatives.
- Developing public outreach and education materials, working with volunteers, and attending events aimed at environmental stewardship and the importance of the Nanticoke River.

**Training and Benefits:** Corps Volunteers receive a stipend of \$13,000, administered by the Chesapeake Bay Trust, with an additional \$6,000 provided to cover health insurance and other costs. Chesapeake Bay Trust will provide an orientation to the Chesapeake Conservation Corps program purpose and structure, as well as six professional development opportunities during the service year.

The Corps Volunteer will receive work skills and training in restoration best management practices such as rain garden and living shoreline installations, water quality monitoring techniques, performing community outreach, professional writing and public speaking, non-profit operations and management, event planning, partner development and fundraising.

With a staff of four, there will be ample opportunity for the Corps Volunteer to be an integral, highly-participatory member of a dedicated team. They will learn the inner workings of a small non-profit conservation organization and will be given the opportunity to truly take ownership of their work as well as understand how it fits into the overall conservation efforts of the Nanticoke Watershed Alliance.

**Qualifications:** The preferred candidate will possess and demonstrate excellence in the following areas: verbal and written communication, computer skills, problem solving, leadership, public speaking, and commitment to the Chesapeake Bay. A background in science or the environment is not required, although the candidate should have an interest in these areas and in other conservation issues. Must have reliable transportation and valid driver's license.

**Supervisors:** Megan Ward, Programs Manager

**Start Date:** August 29, 2011

**To Apply:** Applications and more information on the Chesapeake Conservation Corps Program is available here: [http://www.cbtrust.org/site/c.miJPKXPCJnH/b.6185161/k.3657/Chesapeake\\_Conservation\\_Corps.htm](http://www.cbtrust.org/site/c.miJPKXPCJnH/b.6185161/k.3657/Chesapeake_Conservation_Corps.htm). For more information about the position or to submit your resume in advance (recommended), contact Megan Ward at 410-873-3045 or email [meganward@nanticokeriver.org](mailto:meganward@nanticokeriver.org)

**Applications are due no later than May 20, 2011**